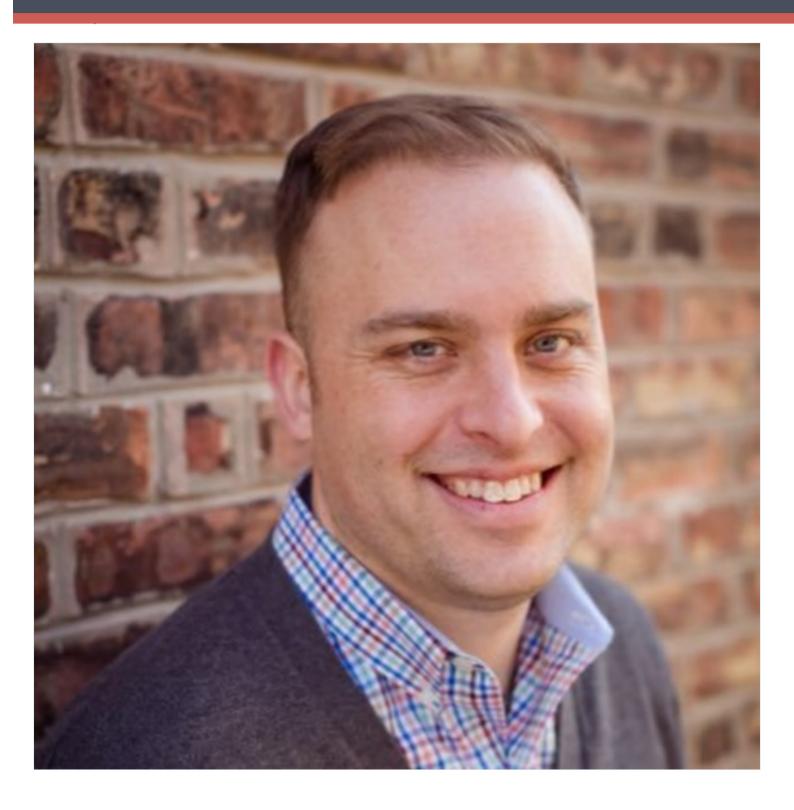
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Joshua Lance, CPA, CGMA- 2020 40 Under 40 Honoree

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immigrants with partnerships with nonprofits to lead participants to home ownership.

Joshua Lance is the founder and Managing Director of Lance CPA Group, a virtual CPA firm that focuses on providing accounting and consulting services to craft breweries and digital agencies. Before venturing on his own with a mission to help small businesses, Josh spent his early career at Crowe LLP before working as a Controller at an ultra high net worth family office. In addition to running Lance CPA Group, Josh is the Head of Accounting a Practice Ignition. Josh also recently launched Table HR, a HR Consulting firm for the food and beverage industry. Josh was recently appointed to the Illinois CPA Society Board of Directors and the AICPA PCPS Executive Committee.

- Podcasts: The Cloud Accounting Podcast, The Soul of Enterprise, The Thrivecast, Finding Fearless
- Speakers: Jason Blumer, Ron Baker, Ed Kless, Madeline Pratt

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