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Accounting

As new generations of accounting professionals aspire to leadership roles in the profession, it is inspiring to look to those who have attained those ranks ahead of them. The AICPA and CPA Practice Advisor partner each year to honor ...

Jun. 08, 2022



Guylaine Saint Just, SHRM-SCP, CAE

2022 Most Powerful Women in Accounting

President & CEO

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had a demonstrable effect upon the accomplishments of the organization with which she is associated.

3. She is a mentor, sponsor, and a role model, someone who stands out in her ability to encourage and help those around her thrive and flourish.
4. The work she does is influential and is having a positive impact on the accounting profession as a whole.

PERSPECTIVES

What do you feel is the most important issue facing the accounting profession today?

CPAs play a critical role as public servants and the expertise required to become a CPA is well warranted. Academic institutions, corporate entities, and certifying bodies must collaborate and explore innovative solutions that expand certification pathways for candidates to meet new and evolving requirements. Today, less than 2 percent of CPAs are Black, and this number has been consistent for the past ten years. To grow the number of Black CPAs and advance a more diverse and equitable workforce and profession it will require strategic and meaningful partnership and aligned purpose.

What one thing would you recommend accountants do to prepare for the future?

I would recommend CPAs from diverse backgrounds aspire and prepare to serve on state boards of accountancy in order to ensure equitable processes and requirements for licensure.

What one skill or experience would you recommend that young women getting started in the accounting profession master?

I would encourage a young woman starting a career in accounting to know what she

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